

BS&K Higher Education Legal Services

BS&K is a leader in the representation of colleges and universities. With dozens of attorneys engaged in the representation of colleges and universities, BS&K regularly provides legal services to nearly 100 institutions, covering areas including, among others:

- Academic Affairs
- Accreditation
- Administrator and Coach Employment Contracting
- Collegiate Sports
- Commercial Real Estate
- Construction
- Contract Negotiations
- Development
- Employee Benefits
- Environmental and Sustainability
- Faculty Tenure
- Finance (including Endowment Administration)
- Governance
- Immigration
- Intellectual Property and Technology Transfer
- Labor and Employment
- Legislative and Regulatory
- Litigation
- NCAA Compliance and Infractions
- Property Taxation
- Student Affairs and Student Discipline
- Tax-Exempt Financing
- Zoning and Land Use

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BS&K's 8th Annual Higher Education Briefing Series

On-line Webinars

*Register at <https://bsk.webex.com>
(note "www" is not required)*

BOND, SCHOENECK & KING, PLLC
ATTORNEYS AT LAW ▪ NEW YORK FLORIDA KANSAS



Briefing Series Overview

For more than 100 years, Bond, Schoeneck & King, PLLC has been providing a broad array of legal services to colleges and universities across the United States. In 2008 alone, BS&K provided services to nearly 100 colleges and universities in roles ranging from serving as outside general counsel to representation as “specialty counsel” on particular matters.

We are pleased to announce our 8th Annual Briefing Series focusing specifically on issues of interest to colleges and universities. These programs are designed to provide current, practical and topical information for senior administrators, general counsel, HR personnel, risk managers and other decision-makers.

This year, in recognition of both the geographic diversity of our client base and the challenging economic times, we have altered our format. All programs will be offered in a Webinar format that will allow participants to attend from the convenience of their own offices or in group settings on their own campuses. We look forward to your participation.

Upcoming Program

September 24, 2009

1:00 - 2:30 p.m.

The FLSA for Colleges and Universities

This program will provide a brief overview of the general wage and hour rules applicable under the Fair Labor Standards Act, with an emphasis on qualifying a position for exempt status and understanding the impact of exempt status. In addition, the program will focus on those campus positions which constantly provide colleges and universities with the biggest challenges, including work study students; teaching and research assistants; coaches; admissions personnel; and residence life personnel (including resident assistants and similar positions).

Speaker

JOHN S. HO is a graduate of the University of Connecticut (B.A., 1992) and St. John's University School of Law (J.D., cum laude, 1997) where he was a member of the American Bankruptcy Law Review (1993-1994).

Mr. Ho exclusively represents management in all aspects of Labor and Employment Law, with specific experience in wage and hour matters including the FLSA and the New York State Labor Law; the Occupational Safety and Health Act; FMLA; discrimination claims; federal and state Department of Labor audits; collective bargaining, arbitrations and workplace investigations. He served as a prosecutor with the United States Department of Labor, Office of the Solicitor, where he prosecuted numerous FLSA and OSHA cases and was part of the litigation team that recovered approximately \$4 million under the FLSA on behalf of New York State Environmental Conservation Officers. While at the Department, Mr. Ho also received a Commendation from OSHA's Regional Administrator for his prosecution of a discrimination complaint under the Surface Transportation Assistance Act. Mr. Ho's practice often includes assisting employers from Fortune 500 companies to non-profit child welfare agencies with conducting internal wage and hour audits and Labor Department compliance audits. Mr. Ho has defended numerous types of employers including a number of national retail stores against dual filed collective actions under the FLSA and the New York State Labor Law. He frequently lectures on FLSA, OSHA and Labor Department audits.



Future Programs

November 2009

Sustainability on Campus – Legal Trends

This program will focus on current legal developments affecting sustainability initiatives, including emerging regulation at the State and Federal levels. Issues to be addressed will include “green” construction (and associated litigation risk), climate change legislation and regulation, factors to consider when trading or purchasing greenhouse gas credits, and sustainable purchasing decisions (including “greenwashing” claims of vendors).

TBD

Implementation of the Higher Education Opportunity Act

This program will focus on the highlights of anticipated Education Department regulations implementing the Higher Education Opportunity Act of 2008. Because the precise timing and content of those regulations is not yet known, the scheduling and details of this program will be announced once the regulations have been published.

Registration

Registration Fee

- | | |
|-------------------------------------------------------------|-------------------------------------------------------------------|
| <input type="checkbox"/> BS&K Clients: \$35 (Member Fee) | <input type="checkbox"/> General Public: \$50 (Non-Member fee) |
| (Cost per connection) | |
| 1:00 - 2:30 pm EST | |

Online registration and credit card payment information may be found at the following web site:

<https://bsk.webex.com> (note “www” not is required).

If you have any questions, please contact Liz Poda, Public Relations Manager, at 315-218-8526, or epoda@bsk.com.