BUSINESS IN 2025
WEEKLY WEBINAR SERIES 2024





Your Host



Gabriel S. Oberfield

Member goberfield@bsk.com New York, NY



TODAY'S AGENDA

Gabe Oberfield – (12:00PM-12:05PM)

- Welcome / agenda
- Updates on the NYS budget process

Caroline Westover – (12:05PM-12:10PM)

DHS to begin monitoring social media activity

Kyle Ritchie – (12:10PM-12:20PM)

• The evolving landscape of college student athlete compensation

Kathryn Stiffler – (12:20PM-12:30PM)

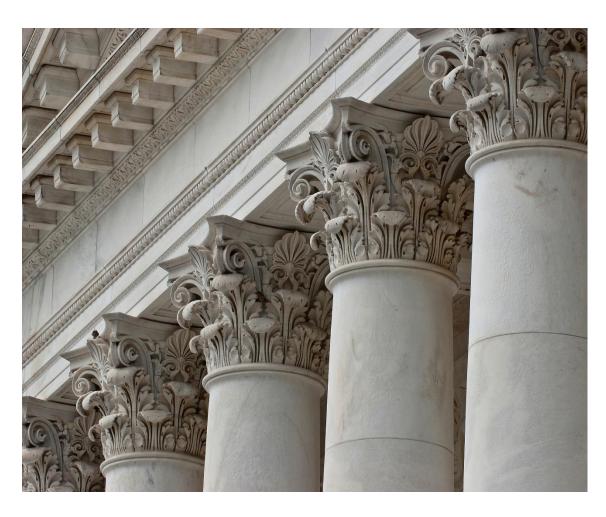
• Recent developments regarding the age when students with disabilities in New York may lose eligibility for a "Free Appropriate Public Education" plan

G. Oberfield – (12:30PM)

Questions / Wrap Up



Where We Are with the New York State Budget



- The Senate and Assembly released their one-house bills in Mid March
- Budget was due on April 1, 2025 how long will we wait?
 - Will it be May?
- Issues to negotiate:
 - Cell phones in schools advancing?
 - Discovery laws advancing?
 - Involuntary commitment standards advancing?
- Issues left out
 - Consumer Directed Personal Assistance Program issues ongoing
 - MTA financing awaiting more info, e.g., on congestion pricing
- Emerging health policy from CMS
 - Change in waiver funding how will it affect the extant 1115 waiver amendment?



DHS to Begin Monitoring Social Media Activity



Caroline M. Westover
Member
cwestover@bsk.com
Syracuse, NY



The Evolving Landscape of College Student Athlete Compensation



Kyle D. Ritchie
Senior Counsel
kritchie@bsk.com
Overland Park, KS



Recent developments regarding the age when students with disabilities in New York may lose eligibility for a "Free Appropriate Public Education" Plan



Kathryn M. Stiffler

Associate kstiffler@bsk.com Rochester, NY



Free Appropriate Public Education (FAPE)

- Federal law Individuals with Disabilities Education Act (IDEA)
 - States generally must make FAPE available to children with disabilities between the ages of 3 and 21, inclusive
- New York law Commissioner's Regulations 8 N.Y.C.R.R. § 200.1
 - "Student with a disability" means a student with a disability who has not attained the age of 21 prior to Sept. 1
- New York law Education Law NY Educ. Law § 4402(5)
 - A child with a disability who reaches 21 during the school year (July 1 – June 30) is entitled to finish the school year
- FAPE expires upon turning 21 or earning a high school diploma, whichever occurs first





Second Circuit 2021 Decision



- A.R. v. Connecticut Board of Education the phrase "3 through 21 inclusive" in the IDEA means every day up and until a student's 22nd birthday (i.e., up to 21 years and 364 days)
 - New York obligation to provide FAPE until student receives a diploma or the end of the school year in which they turn 21
- What does this mean for New York public school districts?



NY State Educ. Dept. (NYSED) Formal Opinion – July 2023

- NYSED fully embraces the Second Circuit decision in A.R.
- NY law defining eligibility for special education is "materially indistinguishable" from CT law
- The holding in A.R. requires NY public schools to provide FAPE to resident students with disabilities at least until their 22nd birthday
- While not legally required, SED Office of Special Education recommends providing FAPE through the end of the school year in which the student turns 22 or upon receipt of a high school diploma, whichever occurs first



Recent Developments – Rulings by Albany County Supreme Court

- March 8, 2024: Katonah-Lewisboro UFSD v. Betty Rosa, et. al.
 - Second Circuit's decision contrary to NY law
 - Students with disabilities entitled to FAPE until the end of the school year in which they turn 21, as opposed to until their 22nd birthdays
 - Appeal pending
- April and June 2024: NYSED memoranda confirming its position that students with disabilities in NY are entitled to FAPE until their 22nd birthday



Recent Developments – Rulings by Albany County Supreme Court

- March 10, 2025: Mahopac CSD v. Betty Rosa, et. al.
 - Respondents rely on A.R.
 - Bottom line is that the governing definitions have not been expanded to encompass individuals who have reached their 21st birthday within the definition of a "student with a disability."
 - "[I]t is beyond the scope of this Court's role to delve into whether a four-year old federal court decision adjudicating Connecticut law renders New York law, as written, deficient under federal law."





Questions?



Gabriel S. Oberfield

Member
goberfield@bsk.com
New York, NY



DHS to Begin Monitoring Social Media Activity

Caroline Westover, cwestover@bsk.com

The Evolving Landscape of College Student Athlete Compensation Kyle Ritchie <u>bsk.com</u>

Recent developments regarding the age when students with disabilities in New York may lose eligibility for a "Free Appropriate Public Education" Plan

Katie Stiffler, kstiffler@bsk.com

Sexual Harassment Prevention Training

To combat harassment in the workplace, every New York State employer must provide harassment prevention training for all employees annually.

For more information on Bond's online sexual harassment training click here or email bondonline@bsk.com



Thank You

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