

## Labor and Employment

### Overview

#### Labor & Employment Attorneys

**Bond has one of the largest and most experienced labor and employment law practices in the Northeast. Our size ensures familiarity with any workplace issue. Our depth ensures that our familiarity is based on firsthand experience.**

Representing management exclusively, our attorneys serve large corporations, medium and small businesses, startups, entrepreneurs, nonprofit corporations and public sector entities. Our industry experience runs the gamut, including agriculture, construction, defense and government contractors, financial services, food, health care, higher education, hospitality, insurance, manufacturing, municipalities retail, school districts, technology and more.

We engage and counsel clients on all manner of issues, including wage & hour, benefits, leave administration, performance management, and discrimination and harassment claims. We also assist in the development of employment policies, procedures and handbooks. On a day-to-day basis, we closely track and guide business and human resource leaders on the myriad and ever-changing labor and employment landscape. Our goals are to help our clients create and maintain positive workforce management practices and employee relationships through active engagement and to support them in anticipating and preventing employment problems, as well as successfully navigating if disputes arise.

#### Labor Disputes and Litigation

Bond attorneys are highly experienced in labor relations matters and handle a wide range of labor disputes including breach of contract claims, union representation, strikes and lockouts. Our attorneys are also seasoned advisors in all areas of collective bargaining, contract interpretation and enforcement, contract negotiations, and grievance and arbitration proceedings. We also regularly represent employers in alternative dispute resolutions, including mediation and arbitration, before federal, state and local agencies and in state and federal trial and appellate courts. Should the need for litigation counsel arise, our team is prepared to handle a full range of labor and employment-related litigation matters, before all agencies and courts.

Bond provides clients with unparalleled responsiveness and personal connection that allow us to understand our clients' needs and goals, and we do so at rates well below those of major markets. With our experience and geographic footprint, we are able to effectively provide clients the attention and commitment that they expect and deserve.

Our practice is recognized as a Tier 1 National Practice by *U.S. News - Best Lawyers* "Best Law Firms" for Employment Law – Management; Labor Law – Management; and Litigation – Labor & Employment. In addition, in the 2024 edition of *The Best Lawyers in America*, Bond has more Employment Law – Management, Labor Law – Management and Litigation – Labor and Employment attorneys recognized than any other firm in New York State.

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