



## Robert A. LaBerge

### Of Counsel

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### Profile

Rob represents management in all areas of labor and employment law, including negotiation of collective bargaining contracts and individual employment and separation agreements, employment discrimination and employee benefits litigation; design and administration of early retirement incentive plans, severance and other employee benefit plans; development of compensation, leave and other employment policies and procedures; and general employer counseling.

Rob is a frequent speaker on various labor and employment law topics.

### Honors & Affiliations

- Listed in:
  - *The Best Lawyers in America*®, Employment Law - Management; Labor Law - Management, 2003-2025 (listed for more than 20 years)
    - Lawyer of the Year (Syracuse), Employment Law - Management, 2019, 2025
    - Lawyer of the Year (Syracuse), Labor Law - Management, 2015; 2021
  - *Martindale-Hubbell*®, AV Preeminent Rated
    - *Top-Rated Lawyer in Labor and Employment Law*
  - *New York Super Lawyers*®, Employment and Labor, 2023 (listed for more than 10 years)
- American Bar Association, Labor and Employment Law Section
- New York State Bar Association
- Onondaga County Bar Association

### Representative Publications

- Co-Author, "1992 Survey of New York Employment Law," 44 *Syracuse Law Review* 243, 1993
- Co-Author, "1991 Survey of New York Employment Law," 43 *Syracuse Law Review* 295, 1992
- Co-Author, "Some of the More Exotic Risks Associated with Drug Testing," *Proceedings of NYU's National Conference on Labor*, 1989

### Education

- Notre Dame Law School (J.D., *cum laude*, 1983)
- University of Pennsylvania (B.A., *cum laude*, 1980)

### Bar/Court Admissions

- New York
- Massachusetts
- U.S. Supreme Court
- U.S. Court of Appeals for the First Circuit
- U.S. Court of Appeals for the Second Circuit
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Northern District of New York
- U.S. District Court for the Southern District of New York
- U.S. District Court for the Western District of New York
- U.S. District Court for the District of Massachusetts

### Practices

- Labor and Employment
- Employee Benefits and Executive Compensation
- Essential Resources for Business
- Class and Collective Action Litigation