



# Peter A. Jones

#### Member

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### **Profile**

#### **Honors & Affiliations**

- · Listed in:
  - The Best Lawyers in America®, Employment Law Management; Labor Law -Management; Litigation - Labor and Employment, 2009-2025 (listed for more than 15 years)
  - Lawyer of the Year (Syracuse), Labor Law Management, 2013; 2018; 2022,
  - Lawyer of the Year (Syracuse), Employment Law Management, 2021, 2024
  - Lawyer of the Year (Syracuse), Litigation Labor and Employment, 2020
  - o New York Super Lawyers®, Employment and Labor, 2023 (listed for more than 10 years)
  - o Martindale-Hubbell®, AV Preeminent Rated
  - Top-Rated Lawyer in Labor and Employment Law
- American Bar Association, Labor and Employment Law Section
- New York State Bar Association, Labor and Employment Law Section
- Onondaga County Bar Association
- Society for Human Resource Management
- **CNY SHRM Board of Directors**
- National Association of College and University Attorneys
- College and University Professional Association for Human Resources
- Articles Editor, University of Pennsylvania Law Review

### **Representative Presentations**

- "New York State Labor Law Review," Iroquois Healthcare Association HR Summit, October 10, 2024
- Labor Negotiations in US Higher Education: Bargaining with Student Workers and Non-Traditional Employees, Employment Law Alliance, October 25, 2023
- · Panelist, Recent Updates in Private Sector Labor & Employment Law, Labor and Employment Law Section Fall Meeting 2023, New York State Bar Association, October 20, 2023

### Education

- University of Pennsylvania Law School (J.D., cum laude, 1992)
- · Cornell University School of Industrial and Labor Relations (B.S. 1989)

#### **Bar/Court Admissions**

- New York
- . U.S. District Court for the Eastern District of New York
- . U.S. District Court for the Northern District of New York
- . U.S. District Court for the Western District of New York

#### **Practices**

- Municipalities
- Higher Education
- Labor and Employment
- · Health Care
- · Essential Resources for **Business**
- Artificial Intelligence



- A Special Episode with Peter Jones, Students for Fair Admissions, Inc. v. Harvard, Legally Bond Podcast, July 7, 2023
- DC Briefing: Courts and Agencies Act As Congress Remains Gridlocked, Employment Law Alliance, March 29, 2023
- DC Briefing: Review of Recent Developments in the Legal Landscape that Impacts U.S. Employers, Employment Law Alliance, September 13, 2022
- An Interview with Monica Barrett and Peter Jones, Higher Education, Legally Bond Podcast, April 4, 2022
- Employment Matters Podcast, Episode 303: NLRA Employee Status of Players at Academic Institutions, Employment Law Alliance, October 14, 2021
- A Special Episode with Peter Jones, NLRB Memo on Student Athletes, Legally Bond Podcast, October 7, 2021
- Employment Matters Podcast, Episode 231: NLRB Developments Impacting Higher Education, Employment Law Alliance, March 29, 2021
- 2020 Year in Review, Chambers and Partners Employment Series, December 9, 2020
- Changes in Direction, Chambers and Partners Employment Series, November 17, 2020
- NY Paid Sick Leave, Commission on Independent Colleges and Universities, October 28, 2020
- Reopening Legal Issues Roundtable, Commission on Independent Colleges and Universities, June 4, 2020
- The FFCRA and the CARES Act -- Simplifying the Key Employment Law Provisions, Law Firm Alliance, April 7, 2020
- Legal Update, Upstate New York Healthcare Human Resource Conference, October 7, 2016
- What the NLRB Ruling on Student Assistants Means for Private Colleges and Universities, Employment Law Alliance Webinar, September 13, 2016

## **Representative Publications**

- Quoted in "Student-Athlete Employee Issue Just the Start for NLRB's Counsel," Bloomberg Law, October 1, 2021
- Quoted in "NLRB Ruling Blurs Line Between Students, Employees," Law360, August 23, 2016

#### **Other Activities**

• General Counsel, New York State Golf Association