



## Patrick K. Nicholson CPA

### Chief Financial Officer

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### Profile

**As chief financial officer, Patrick works with the firm's executive committee to advance the firm's strategic goals and growth initiatives through astute financial management.**

Responsible for the firm's financial functions: accounting, billing, collections and budgeting, Patrick's unique strength is in financial analysis and insight.

Throughout his tenure in financial leadership positions, he has cultivated special competences in a variety of areas, including:

- Profitability Improvement
- Cash-Flow Statements
- Adoption of Best Practices
- Benchmarking
- Partnering with Financial Institutions
- Companywide Reorganization
- Mergers and Acquisitions
- Negotiations
- Tax Compliance
- Financing

Prior to joining Bond, Patrick held financial management positions at Oneida LTD and Agway Inc. Patrick is also a CPA and has experience working on both audit and tax engagements.

### Education

- Le Moyne College (B.S. in Bachelor of Science in Accounting, Minor in Federal Income Tax 1990)