



## Pamela M. O'Rourke

### Chief Human Resources Officer

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### Profile

**Pam oversees Bond's Human Resources department working with the firm's leadership on issues relating to strategic goals. She is responsible for the overall administration, coordination and evaluation of a variety of human resources functions, supporting more than 500 people in 16 offices.**

Pam has worked at Bond for more than three decades, with 20 of those years working in Human Resources. Prior to becoming Chief Human Resources Officer, Pam served as the Office Manager in the firm's Buffalo office for five years. Pam is certified as a Senior Professional in Human Resources, and is a national member of SHRM and the ALA.