



## Mallory A. Campbell

### Associate

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### Profile

**Mallory represents employers in complex labor and employment litigation matters, including: wage and hour class actions and employment discrimination and retaliation cases.**

She represents employers in federal and state courts as well as before administrative agencies such as the New York State Department of Labor and the Equal Employment Opportunity Commission.

Mallory also serves as a counselor to employers, advising them on matters ranging from wage and hour best practices to navigating hiring and termination decisions, personnel policy structuring, family and medical leave issues, disability accommodations, separation agreements and strategies for legal compliance.

Mallory has worked in the General Counsel's office for Finish Line, an American retail chain selling athletic apparel, and in the University of Notre Dame's Athletics Compliance Office. In law school, Mallory served as an Articles Editor for the *Journal of International and Comparative Law*.

### Honors & Affiliations

- Listed in:
  - *The Best Lawyers in America*®: Ones to Watch, Labor and Employment Law - Management, 2025
  - *New York Metro Rising Stars*, Labor & Employment, 2024

### Representative Publications

- "Recent Amendments to New York City's Earned Safe and Sick Time Act," *Westfair Business Journal*, December 11, 2023
- Co-Author, "Character and Other Anecdotal Evidence in the Time of "Me Too," Millennials, and Generation Z," *PLI Current: The Journal of PLI Press*, Vol. 4, No. 3 (2020)
- Co-Author, "The Dark Side of ADA Litigation," *WestView The Voice of the West Village*, June 1, 2020
- Co-Author, "COVID-19 Impact on U.S. Employers," Labor and Employment: Expert View, *Chambers and Partners*, April 23, 2020

### Education

- Notre Dame Law School (J.D., *cum laude*, 2019)
- University of Michigan (B.A., *with honors*, 2014)

### Bar/Court Admissions

- New York
- New Jersey
- U.S. District Court for the District of New Jersey
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Southern District of New York
- U.S. District Court for the Northern District of New York
- U.S. Court of Appeals for the Second Circuit

### Practices

- Labor and Employment
- Higher Education
- Title IX
- Class and Collective Action Litigation

- Family Leave: Comparing the United States' Family and Medical Leave Act with Sweden's Parental Leave Policy, *Journal of International and Comparative Law*, January 2019

## Representative Presentations

- Labor and Employment Law Update, Bond Workplace Seminar - New York City, October 27, 2022
- Coronavirus Weekly Update: Proposed Independent Contractor Rule, October 25, 2022
- Labor and Employment Law Update, Bond Workplace Seminar - Westchester, October 13, 2022
- Coronavirus Weekly Update: Unemployment Update, Bond Webinar, August 3, 2021
- Coronavirus Weekly Update: Dismissal of Federal Lawsuit Challenging Hospital's Mandatory Vaccination Policy, Bond Webinar, June 15, 2021
- Coronavirus Weekly Update: Higher Education Relief package Provisions - Known and Unknown, Bond Webinar, January 19, 2021
- New Leave Laws in New York, Lorman Education Services Webinar, December 21, 2020
- Freedom of Speech in the Workplace, Chambers and Partners Employment Series, September 29, 2020
- Coronavirus Weekly Update: Unemployment Recap – Where Are We?, Bond Webinar, September 22, 2020
- New York Paid Sick Leave Part 3: Leave Interactions, Bond Webinar, September 3, 2020
- Coronavirus Weekly Update: Unemployment Insurance Update – Where Are We Now?, Bond Webinar, August 25, 2020
- COVID-19 Update Part Two: Reopening, HR Simple, May 28, 2020
- COVID-19 Update Part One: Employee Layoffs and Employer Relief, HR Simple, May 21, 2020
- New Title IX Regulations – A Three-Part Webinar Series, Bond Webinar, May 18, 2020
- Coronavirus in the Workplace, Bond Webinar, May 5, 2020
- Updated Guidance on Unemployment Insurance Benefits Under the CARES Act, Bond Webinar, April 13, 2020
- Small Law Firms in the COVID-19 Era, Richmond County Bar Association, April 8, 2020
- Coronavirus: A Weekly Update and Discussion on Legal and Practical Issues (Part Three), New York State Bar Association, April 8, 2020
- Major Expansion of Unemployment Insurance Benefits under CARES Act, Bond Webinar, April 3, 2020