



Jeffrey F. Allen

Member

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Profile

Jeff represents and advises clients in employment matters. He has litigated employment disputes involving wrongful termination, discrimination, whistleblower and retaliation claims, unemployment insurance benefits, and breaches of fiduciary duties.

Jeff has appeared before the New York State Division of Human Rights, the EEOC, and the California Personnel Board. He lectures on topics including workplace investigations and drug policies, and advises companies on personnel policies.

Jeff also has extensive experience in providing commercial litigation services to clients in a wide range of industries, including:

- industrial manufacturing,
- waste management,
- materials design,
- website development and internet marketing,
- equipment distribution and service,
- entertainment, and
- cosmetic and pharmaceutical development.

On behalf of these clients, in both state and federal court, Jeff has litigated claims involving business torts, contract breaches, intellectual property infringement, trade secret misappropriation, shareholder disputes, property disputes, zoning violations, and defamation.

Honors & Affiliations

- Listed in:
 - *The Best Lawyers in America*®, Litigation - Labor and Employment, 2025
 - *Los Angeles Magazine* Rising Stars - Top Young Attorneys, 2009, 2010, 2011
- New York State Bar Association
- Monroe County Bar Association

Representative Presentations

Education

- University of Pennsylvania Law School (J.D. 1997)
- Cornell University (1993)

Bar/Court Admissions

- New York
- California
- U.S. District Court for the Federal Circuit
- U.S. District Court for the Ninth Circuit
- U.S. District Court for the Central District of California
- U.S. District Court for the Northern District of California
- U.S. District Court for the Northern District of New York
- U.S. District Court for the Southern District of California
- U.S. District Court for the Southern District of New York
- U.S. District Court for the Western District of Michigan
- U.S. District Court for the Western District of New York
- U.S. District Court for the Eastern District of New York

Practices

- Government and Regulatory Affairs
- Intellectual Property
- Labor and Employment
- Litigation
- The Cannabis Industry
- Semiconductor Industry

- The No Nonsense Roundtable with Dom Genova & Jim Salmon, Newsradio WHAM1180, July 20, 2019
- Faculty, Legal Services for Growing Business, Making Smart Growth a Priority Conference October 18-20, 2016

Other Activities

- YMCA of Greater Rochester
- Board of Trustees, Rochester Museum and Science Center; Chair, 2014 Innovation Celebration Gala
- Cornell Alumni Club of Rochester