



## Emily E. Iannucci

### Member

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### Profile

Emily is a labor and employment law attorney who represents and counsels management in a wide variety of labor and employment law matters, including, but not limited to, employment discrimination and workplace harassment, wage and hour issues, wrongful discharge, leave issues, employee discipline, civil rights issues, improper practice charges, labor arbitration and collective bargaining issues.

She has experience negotiating contracts with adjunct faculty members, firefighters, police, rank and file employees and teachers, and she regularly handles disputes arising out of such contracts.

Emily often deals with matters pertaining to the New York State Public Employees Fair Employment Act (the Taylor Law), Title VII, the New York State Human Rights Law, New York State General Municipal Law Sections 207-a and 207-c, New York State Civil Service Law Sections 71, 72, 73 and 75, the Americans with Disabilities Act, the Age Discrimination in Employment Act and the New York State Education Law.

### Honors & Affiliations

- Nassau County Bar Association
- 40 Under 40, *Long Island Business News*, 2019
- American Society of Legal Writers' National Order of Scribes
- Notes and Comments Editor, *Hofstra Law Review*
- Recipient, *Hofstra Law Review* Alumni Writing Award
- Who's Who Women in Professional Services, *Long Island Business News*, 2022

### Representative Publications

- "New labor law increases personal account protections for employees," *Long Island Business News*, March 21, 2024
- Co-Author, "To Bargain, Or Not To Bargain? That Is the Question," *Talk of the Towns and Topics*, Nov/Dec 2022
- Quoted in "New Year, New Laws," *Long Island Business News*, January 12, 2020
- Quoted in "Small Business: New Laws Affecting Employers and Workers in 2020," *Newsday*, December 30, 2019

### Education

- Hofstra University School of Law (Maurice A. Deane) (J.D., *magna cum laude*, 2011)
- Boston College (B.A. 2008)

### Bar/Court Admissions

- New York
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Southern District of New York

### Practices

- Higher Education
- Labor and Employment
- School Law
- Government and Regulatory Affairs

- "New York State DOL Issues Regulations on Payroll Debit Cards," *Business Journal News Network*, September 26, 2016
- "Music Mashups: Testing the Limits of Copyright Law As Remix Culture Takes Society by Storm," 39 *HOFSTRA L. REV.* 405, 2010

### Representative Presentations

- FEMA's Public Assistance Program, Bond, Schoeneck & King Webinar, April 28, 2020