



## Christopher T. Kurtz

### Member

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### Profile

**Chris is a labor and employment law attorney with substantial experience in the area of collective bargaining and public sector labor and employment law.**

He represents public and private sector employers in Long Island and Westchester County in all matters related to collective bargaining, grievance arbitration, interest arbitration, improper practice charges, administrative proceedings (PERB, EEOC, N.Y.S. Division of Human Rights), disciplinary hearings, workplace investigations and employment litigation.

Chris regularly counsels public employers in matters involving New York's Taylor Law, New York General Municipal Law Sections 207-a and 207-c and New York Civil Service Law Sections 71, 72, 73 and 75, as well as both private and public sector employers in a variety of employment-related matters, including individual employment contracts, Title VII, the Family and Medical Leave Act (FMLA), the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA) and the New York Human Rights Law.

### Honors & Affiliations

- Listed in:
  - *Long Island Business News*, Who's Who 2015
- New York State Bar Association, Public Sector Labor Relations Committee
- Moot Court Honor Society - Sr. Board
- Recipient of ABA-BNA Award for Excellence in the Study of Labor and Employment Law

### Representative Presentations

- Pending NYS Legislation Could Impact Police Discipline and Civil Service Law Section 75 Proceedings, Municipal Administrators Association of Metropolitan New York, June 19, 2019
- Hot Topics in Labor Negotiations and Collective Bargaining, New York State Government Finance Officers' Association, Inc., October 3, 2017
- Interest Arbitration in a Depressed Economy, NYSBA Labor & Employment Law Section Fall Meeting, 2009

### Education

- St. John's University School of Law (J.D., *cum laude*, 2003)
- Boston College (B.A. in Political Science, *cum laude*, 1999)

### Bar/Court Admissions

- New York
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Southern District of New York

### Practices

- Municipalities
- Labor and Employment

- Workplace Investigations, New York State Public Employer Labor Relations Association 35th Annual Conference, 2009

### **Representative Publications**

- Christopher T. Kurtz, Howard M. Miller and Louis P. DiLorenzo, "Striking Out A-Rod: The Faithless Servant Doctrine," *Law360*, February 14, 2014